

Leader In Training – Summer 2006

(camp, groups, portable wall, team building)

Junior Leaders 12-15 Years – Tuition Charge: \$50 per week

Senior Leaders 16-19 Years – No Tuition Charge

Three week minimum; no changing after commitment):

1. June 26-30 2. July 5-7 3. July 10-14 4. July 17-21 5. July 24-28

6. July 31-Aug. 4 7. Aug. 7-11 8. Aug. 14-18 9. Aug. 21-25 10. Aug. 28-Sept. 1

Potential Leadership Student Candidates

Complete application, provide resume, complete group interview, provide references

Roles for Senior Leadership Students In Training (always supervised when under 18 years)

Understand, Agree to and sign contract WITH PARENTS (if under 18 years)

Belay Certified, Ropes Course, Portable Rock Wall familiar before training.

Attend training, Friday, June 23, 9AM –5PM.

Assist with lesson planning, group facilitation, team building, portable rock wall, teaching, counseling, belaying, cleaning, organizing.

Attends briefing at 7:30AM and studies/works through debriefing 5:30-6PM DAILY.

Thursday nights stays until end of family barbecue and climbing, 9:00PM

Has awesome attitude, is flexible, can multi-task, willing to learn new skills, can take direction, follows through with delegated tasks, can talk about what learning, can do hard work, can STAY AND FINISH STRONG DAILY without rancor or complaining.

Comes to work on time/stays entire time, completely ready before punching in, is professional, neat,

organized, enthusiastic, awesome role model for others, looks like having fun/but does not...

sense of focus on what is needed to be done, can pace self and maintains energy and stamina.

Learns to talk in front of/teach groups. Acquires advanced rock climbing, ropes course, game-

leading skills. Does some lesson planning.

Some days there will be lots of belaying, cleaning and organizing ...without complaining expected.

Roles for Junior Leadership Students In Training (always supervised)

Attend training June 23, 9AM-5PM.

Hours will be 9AM-6PM; family barbecue Thursday nights until 9PM

More assisting, belaying, some assisting with spotting, cleaning, organizing. Debriefing each day, 5:30-

6:00PM. Same attitude and behaviors as stated above.

Studying/work will include camp, other groups, portable rock wall, teambuilding, belaying.

Will receive weekly written feedback; smiling faces to frowning faces. Any “feedback face” with less

than a smile will be accompanied with brief written statement.

Benefit:

Resume Building Product and Experience

Diploma (pass/fail standard)

Advanced Climbing Skills Including Safety Awareness

Advanced Ropes Course and Project Adventure Skills

Improved Communication Skills

DiSC Personality Inventory Interpretation including your communication style and preferences.

Feedback on your strengths and weaknesses and suggestions for improvement.

Future employment with RockVentures a possibility; not guaranteed.

RockVentures Staff Feedback Form

Minimum of Two Staff Persons Responding

Applicant Name _____

Staff Name _____

Leader in Training Applicant

1 Very Strong 2 Strong 3 Good 4 OK 5 Not Seen

- Ability to Smile
- Ability to Introduce
- Maintains high energy
- Ability to introduce self to Others
- Ability to Encourage others
- Willing to Learn
- Willing to Do More than expected
- Ability to Clean without rancor
- Ability to organize without rancor
- Shows maturity
- Demonstrates our dress culture
- On Time
- Stays entire time
- Has put down, up ropes course elements
- Has completed circuit ropes course
- Has rappelled
- Has helped place lobster claws on others.
- Has noticed dangerous situations and commented or told staff person.
- Has used name of each climbing customer & encouraged when belaying?
- Appears to place job ahead of Fun, playing with others.
- Has shown ability to follow direction and take constructive criticism

Leader In Training Course Application

Date: _____

Full Name _____

Address _____

Email Address _____

Phone _____

Alternative Phone _____

What are your qualifications and skills for this course?

Do you understand the educational value of assisting with camp, other groups who come to us, mobile rock wall, team building, and general supporting/belaying others with RockVentures? ___ Yes ___ No ___ I need more information about this.

What is your work and/or volunteering experience?

Are YOU seriously interested in this position, or are you feeling pressured to attend?

Why should we accept you for this position?

Can you describe your interest in being in a role model/assistant 8 hours or more a day, 5 days a week, for five weeks?

Describe your fears or concerns relating to this position.

What areas would you like to grow in by the end of this course?
(If you do not know, this will be a key focus during the course)

What is your expected availability this summer?

Please provide 2 to 3 references from teachers, youth group leaders, coaches or hobby instructors (not direct family friends), who can give you a recommendation.

Name, title and email address (phone if no email)

1.

2.

3.

Leader In Training Course AGREEMENT

Dear

Thank you for completing your application to our Leader In Training Course. You have successfully submitted your application and resume with listed references. You have also met with a family member and me. You have also volunteered for a shift at RockVentures to see if RockVentures was right for you, and if you were right for us.

We have discussed the expectations, responsibilities and rewards. We have also discussed your availability. You have agreed to attend the training session on June 23rd, Friday from 9:00am until 5:00pm.

We have agreed on these dates, days and times for you learn and grow at RockVentures:

You have agreed to attend on time and stay the entire time during these dates.

Upon successful completion of this Leader In Training Course you should expect to have:

1. More valuable resume
2. Job reference letter for future employment needs.
3. Course certificate
4. Memories of a creative, challenging, fun summer experience.
5. Improved skills with adventure programs and general work skills.

I understand the expectations and responsibilities of this summer course.

I accept the challenge, and have agreed to the above dates and times.

Student Name (print) _____ Signature _____ Date: _____
Parent Name (print) _____ Signature _____ Date: _____
RockVentures Staff Signature _____ Date: _____

Typical Day

Warm-up, stretching
Floor Problem Solving Games with Debriefing
Climbing in the morning
Climbing in the afternoon
Scavenger Hunt Climbing daily
(surprises, or new information hidden on the wall)
New climbing skills daily
Arts & Crafts
Outside four square and basketball, in fenced-in area.

During the Week

Ascending and descending clinics on our new 35' high platform
Knot Clinics
Ropes Course Circuit – twice
Individual Ropes Course Elements – twice or more
Optional field trips (weather and interest permitting):
 Hiking or sports at Cobbs Hill Park and/or
 Hot Shots sand volleyball or soccer
Tie Dye T-Shirt (different color every week)
Scout Patch or Badge
Thursday Night free family dinner and climbing (6-9pm)
End of Week Olympics

Our general goal each week is to have 20 campers with two counselors and a minimum of two leaders in training or other staff (5:1 ratio). Some leadership skills and group dynamics will be practiced daily. Even the younger campers will be encouraged to share feelings and needs as well as discuss what they are learning. Age and maturity specific groupings will be considered daily. Regular feedback to parents will be given, when asked for or needed, as well as general feedback on what happened each day and what is planned for the next day. To promote more continuity and quality, we have focused our camp on week long registrations and not partial week options as in past years.